1. **COMPANY INFORMATION (NAME, HISTORY / ABOUT THE COMPANY, VISION STATEMENT, MISSION STATEMENT, VALUES)**

**Name**: Oxspear Consultants Limited

**About the company:** is a dynamic outfit conceptualized in 2010 with a pool of experienced consultants from a variety of backgrounds ranging from Human Resource, Economics, Statistics, Agriculture, Project Management, ICT, Engineering, Strategy, Trade, among others to bridge existing industrial gaps.

**Vision**: A world class consultancy firm offering practical and sustainable solutions

**Mission:** Enhancing organizational performance by offering quality consultancy services

**Core Values:**

**Customer Focus**

We aim at exceeding 100% customer satisfaction index

**Professionalism**

At Oxspear we observe professionalism in all our endeavors ranging from observing ethical standards to registration with professional bodies

**Creativity and Innovation**

We customized best practices to enhance efficiency in service delivery

**Teamwork**

Teamwork among our consulting team and client for guaranteed sustainable solutions

1. **ORGANIZATION TEAM (TEAM THAT FORMS THE COMPANY; DO NOT INCLUDE THE NAMES IF NOT NECESSARY, JUST THE EXPERTISE)**

* Researchers
* Balanced Score Card practitioners
* Human Resource practitioners
* Strategic Planning and Management Experts
* Training facilitators
* Monitoring & Evaluation experts
* Risk Management Experts
* Team Building facilitators
* Rapporteurs

1. **SERVICES THAT YOUR COMPANY OFFERS;**

* Development and Review of Strategic Plans
* Performance management by use of Balanced Score Card
* Formulation of Communication Strategy
* Development of Business Plans
* Feasibility Studies
* Competence Needs Assessment
* Team Building
* Human Resource Surveys (employee satisfaction, work environment satisfaction, gender mainstreaming, disability mainstreaming, HIV/AIDs mainstreaming, corruption prevalence & perception)
* Training & Capacity Building in various fields
* Training Needs Assessment
* Staff Skills & Competency Audit
* Mid-Term and End-Term Evaluation
* Development of Public Policy
* Development and Review of Human Resource Policies
* Integrated Risk Management
* Data Entry and Analysis
* Market Research
* Project Planning & Management Expert
* Information Communication and Technology

1. **OUR CLIENTS; ALSO YOU CAN PROVIDE A LIST OF ALREADY HANDLES CLIENTS (IF YOU HAVE THEIR LOGOS, AND THEY ALLOW YOU TO USE THEM; THE BETTER)**

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1. **CONTACT DETAILS (LOCATION, ADDRESS, TELEPHONE, EMAIL (WE SHALL USE THE OFFICIAL EMAIL ADDRESS)**

Development House,

P.O Box 38472-00100,Nairobi,

[oxspearconsultant@gmail.com](mailto:oxspearconsultant@gmail.com) (use the info. Email to be created )

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